

DEAN I

- 19 Dean, Counseling Services and Student Success
- 19 Dean, HSI Initiatives, STEM Resources, and Dream Center
- 19 Dean, Science and Engineering

DEAN II

- 20 Dean, Enrollment Services
- 20 Dean, Kinesiology, Administration of Justice, and Social Sciences
- 20 Dean, Student Support Programs*

DEAN III

- 21 Dean, Career Education and Workforce Development
- 21 Dean, Research, Planning and Institutional Effectiveness
- 21 Dean, Student Affairs, Student Life and Engagement

DIRECTOR I

- 17 Assistant Director, Institutional Technology

DIRECTOR II

- 19 Director, Continuing Education and Community Partnerships
- 19 Director, Enterprise and Auxiliary Services
- 19 Director, Financial Aid
- 19 Director, Payroll Services
- 19 Director, Public Affairs and Communications
- 19 Director, Student Health Services*

DIRECTOR III

MANAGER I

- 11 Manager, Student Life
- 11 Technical Director, Performing Arts

MANAGER II

- 13 Human Resources Systems Administrator
- 13 Manager, Dual Enrollment and Educational Partnerships
- 13 Manager, Winery Operations
- 13 Training and Development Administrator

MANAGER III

- 15 Manager, Accounting
- 15 Manager, Human Resources and Compliance
- 15 Manager, Office of the President and Board Services

CONFIDENTIAL GROUP

- 6 Human Resources Technician
- 8 Executive Assistant to the Assistant Superintendent/Vice President, Academic Affairs
- 8 Executive Assistant to the Assistant Superintendent/Vice President, Administrative Services
- 8 Executive Assistant to the Assistant Superintendent/Vice President, Student Affairs
- 8 Executive Assistant to the Vice President, Human Resources and Training and Development
- 8 Human Resources Specialist
- 9 Health Benefits Officer
- 9 Payroll Specialist
- 10 Budget Analyst

Assistant to the Superintendent/President

Effective 12/15/2023
Revised 1/18/2024

| STEP | A | B | C | D | E | F * | G * | H |
|-------|--------|--------|--------|--------|--------|--------|--------|--------|
| RANGE | | | | | | | | |
| 5 | 4,424 | 4,646 | 4,878 | 5,122 | 5,379 | 5,648 | 5,930 | 6,226 |
| 6 | 4,646 | 4,878 | 5,122 | 5,379 | 5,648 | 5,930 | 6,226 | 6,537 |
| 7 | 4,878 | 5,122 | 5,379 | 5,648 | 5,930 | 6,226 | 6,537 | 6,864 |
| 8 | 5,122 | 5,379 | 5,648 | 5,930 | 6,226 | 6,537 | 6,864 | 7,208 |
| 9 | 5,379 | 5,648 | 5,930 | 6,226 | 6,537 | 6,864 | 7,208 | 7,568 |
| 10 | 5,648 | 5,930 | 6,226 | 6,537 | 6,864 | 7,208 | 7,568 | 7,947 |
| 11 | 5,930 | 6,226 | 6,537 | 6,864 | 7,208 | 7,568 | 7,947 | 8,344 |
| 12 | 6,226 | 6,537 | 6,864 | 7,208 | 7,568 | 7,947 | 8,344 | 8,762 |
| 13 | 6,537 | 6,864 | 7,208 | 7,568 | 7,947 | 8,344 | 8,762 | 9,200 |
| 14 | 6,864 | 7,208 | 7,568 | 7,947 | 8,344 | 8,762 | 9,200 | 9,660 |
| 15 | 7,208 | 7,568 | 7,947 | 8,344 | 8,762 | 9,200 | 9,660 | 10,143 |
| 16 | 7,568 | 7,947 | 8,344 | 8,762 | 9,200 | 9,660 | 10,143 | 10,650 |
| 17 | 7,947 | 8,344 | 8,762 | 9,200 | 9,660 | 10,143 | 10,650 | 11,183 |
| 18 | 8,344 | 8,762 | 9,200 | 9,660 | 10,143 | 10,650 | 11,183 | 11,741 |
| 19 | 8,762 | 9,200 | 9,660 | 10,143 | 10,650 | 11,183 | 11,741 | 12,328 |
| 20 | 9,200 | 9,660 | 10,143 | 10,650 | 11,183 | 11,741 | 12,328 | 12,945 |
| 21 | 9,660 | 10,143 | 10,650 | 11,183 | 11,741 | 12,328 | 12,945 | 13,592 |
| 22 | 10,143 | 10,650 | 11,183 | 11,741 | 12,328 | 12,945 | 13,592 | 14,271 |
| 23 | 10,650 | 11,183 | 11,741 | 12,328 | 12,945 | 13,592 | 14,271 | 14,984 |
| 24 | 11,183 | 11,741 | 12,328 | 12,945 | 13,592 | 14,271 | 14,984 | 15,733 |
| 25 | 11,741 | 12,328 | 12,945 | 13,592 | 14,271 | 14,984 | 15,733 | 16,520 |

* 3 years of service at this step will advance to next step. Longevity shall still apply.