

NAPA VALLEY COMMUNITY COLLEGE DISTRICT
CLASSIFIED CLASSIFICATIONS AND RANGES
FISCAL YEAR 2023- 2024

<u>Classification</u>	<u>Range</u>	<u>Classification</u>	<u>Range</u>
Academic Affairs Specialist	15	Groundskeeper	6
Accompanist	12	Health Services Assistant	6
Accountant	16	Instructional Software and Accessibility Specialist	13
Accounting Assistant	3	Instructional Support Assistant	7
Accounting Specialist	15	Instructional Support Specialist	13
Accounting Technician	13	Job Placement Specialist	15
Administrative Assistant	11	Lead Custodian	7
Admissions & Records Analyst	20	Lead Groundskeeper	17
Admissions & Records Assistant	4	Lead Instructional Support Specialist	15
Admissions & Records Officer	17	Learning Resources Assistant	11
Admissions & Records Specialist	13	Learning Resources Technician	12
Admissions & Records Technician	8	Machine Tool Shop Technician	21
Alternative Media Specialist	21	Mail and Facilities Assistant	3
Applications Support Analyst	30	Network Administrator	31
Athletic Trainer	22	Network Specialist	22
Audio/Visual Assistant	11	Office Assistant	4
Audio/Visual Specialist	22	PE & Athletic Equipment Attendant	10
Audio/Visual Technician	15	Police Officer	27
Building Mechanic	22	Police Sergeant	31
(Electrician, HVAC, Painter, Plumbing &		Reprographic Specialist	18
Building Specialist	6	Reprographic Technician	12
Business Office Assistant	4	Research Analyst	25
Campus Service Officer	6	Scheduling Specialist	15
Chief Accountant	24	Senior Accountant	22
Coordinator, MESA Program	22	Senior Administrative Assistant	15
Counseling Services Assistant	4	Senior Building Mechanic/Project Coordinator	30
Counseling Services Specialist	13	Senior Technology Specialist	26
Counseling Services Technician	8	Student Affairs Specialist	15
Curriculum Analyst	25	Technology Specialist	22
Custodian	3	Technology Technician	15
Digital Design and Graphics Technician	15	Testing Center Assistant	4
Digital Marketing and Communications Specialist	15	Testing Center Specialist	15
Dispatcher and Records Coordinator	23	Testing Center Technician	8
Distance Education Specialist	14	Theater Technician	18
DSPS Specialist	15	Veterans Services Officer	21
Facilities Planning Officer	21	Warehouse Technician	15
Financial Aid Officer	21	Web Applications Analyst	30
Financial Aid Specialist	16	Web and Content Specialist	15
Financial Aid Technician	12	Welding Shop Technician	21
Financial Aid/EOPS Programs Analyst	25	Winery Lab Technician	15
Foster and Kinship Care Specialist	15		

	A	B	C	D	E	F *	G *	H	Hrly Rate Step A
	3,267	3,430	3,603	3,782	3,971	4,171	4,379	4,597	18.85
2	3,342	3,509	3,687	3,870	4,063	4,266	4,478	4,702	19.28
3	3,417	3,587	3,767	3,956	4,153	4,360	4,579	4,809	19.71
4	3,494	3,668	3,852	4,045	4,247	4,459	4,681	4,916	20.16
5	3,574	3,751	3,938	4,137	4,342	4,559	4,788	5,028	20.62
6	3,654	3,837	4,029	4,229	4,442	4,664	4,897	5,142	21.08
7	3,734	3,922	4,116	4,322	4,540	4,766	5,005	5,256	21.54
8	3,818	4,009	4,209	4,420	4,643	4,874	5,117	5,374	22.03
9	3,906	4,101	4,306	4,522	4,748	4,985	5,233	5,495	22.54
10	3,993	4,193	4,403	4,622	4,852	5,095	5,350	5,618	23.04
11	4,083	4,287	4,501	4,727	4,962	5,211	5,470	5,743	23.56
12	4,175	4,384	4,603	4,834	5,076	5,329	5,596	5,875	24.09
13	4,269	4,482	4,704	4,941	5,187	5,447	5,719	6,006	24.63
14	4,365	4,582	4,812	5,053	5,306	5,571	5,849	6,142	25.18
15	4,462	4,685	4,920	5,166	5,425	5,697	5,981	6,279	25.74
16	4,563	4,791	5,031	5,282	5,547	5,824	6,116	6,421	26.33
17	4,666	4,899	5,144	5,402	5,673	5,955	6,253	6,567	26.92
18	4,770	5,009	5,260	5,523	5,800	6,089	6,393	6,715	27.52
19	4,878	5,121	5,378	5,647	5,928	6,224	6,537	6,864	28.14
20	4,988	5,237	5,498	5,774	6,063	6,366	6,683	7,018	28.78
21	5,102	5,355	5,623	5,905	6,200	6,510	6,836	7,180	29.44
22	5,215	5,475	5,749	6,037	6,338	6,655	6,989	7,338	30.09
23	5,333	5,599	5,878	6,173	6,482	6,804	7,144	7,502	30.77
24	5,453	5,726	6,011	6,312	6,627	6,960	7,308	7,673	31.46
25	5,575	5,852	6,146	6,453	6,775	7,114	7,470	7,842	32.16
26	5,701	5,985	6,287	6,600	6,930	7,275	7,640	8,022	32.89
27	5,829	6,120	6,426	6,748	7,085	7,440	7,810	8,200	33.63
28	5,960	6,260	6,571	6,900	7,244	7,607	7,988	8,388	34.39
29	6,094	6,400	6,720	7,057	7,410	7,779	8,169	8,577	35.16
30	6,233	6,543	6,871	7,215	7,576	7,954	8,351	8,770	35.96
31	6,372	6,690	7,025	7,376	7,747	8,134	8,539	8,966	36.76
32	6,515	6,840	7,184	7,541	7,919	8,314	8,730	9,169	37.59
33	6,661	6,995	7,343	7,712	8,097	8,501	8,927	9,372	38.43

* 3 years of service at this step will advance to next step. Longevity shall still apply.

Longevity 1 (L1) = additional 5% per month longevity after 10 years of unbroken regular service with Napa Valley College.

Longevity 2 (L2) = additional 5% per month longevity after 15 years of unbroken regular service with Napa Valley College.

Hourly rate based on 173.33 average hours/month.

Health & Welfare Benefit Cap (12/01/2023)

Single \$1,021.41

2-Party \$1,021.41

Family \$1,021.41