

EXCERPT FROM 2021-2024 NVCCD/NVC-UCP AGREEMENT

ARTICLE 16 RECLASSIFICATION

16.1 Reclassification is defined as the upgrading of a position to a higher classification as the result of significant changes in the position. Reclassifications may be initiated by the employee or by the supervisor. Only regular employees or supervisors of regular employees may request a reclassification.

16.2 CRC Membership Composition

The Classification Review Committee (CRC) will meet monthly, to review and discuss the

16.3.2 A RRQ must be completed by each employee or supervisor seeking a reclassification.

16.3.3 The RRQ is available for electronic submission on the Office of Human Resources, Training

16.3.8 Once the CRC reaches agreement on the reclassification requests, the chief human resources officer will review all job descriptions and factoring for approved reclassifications and will forward these recommendations to the Board of Trustees at the next scheduled monthly board meeting. Approved reclassifications will be effective the following business day after the board meeting.

16.3.9 Upon approval of the Board of Trustees, the OHRTD shall notify the employee and/or supervisor in writing of the reclassification decision.

16.3.10 There is no T/F3 11w00912 0 612 792 reW*ñBT/F3 11.04 Tf1 0 0 1 141.5 606.7 Tm0 g0 G