

Napa Valley College Academic Senate
Resolution
Honoring
Sable Hughes
April 27, 2021

Whereas Professor Sable Hughes was the first African-American woman hired as a Counselor in EOPS at Napa Valley College, and

Whereas Professor Sable Hughes readily accepted all assignments at Napa Valley College, including serving on Academic Senate Committees and Hiring Committees, while being a Counselor on a non-tenure track in a categorically funded position, and

Whereas Professor Sable Hughes served on the Matriculation Committee, the Academic Senate Scholarship Committee, Co-founded the Napa Valley College Mentoring Program, as a part of the Teaching and Learning Center Faculty Created New Employee Orientation, and

Whereas Professor Sable Hughes in recognition of the work she did as a categorically funded faculty member by the Napa Valley College Academic Senate Leadership, the Napa Valley College Faculty Association, and the then Napa Valley College President was moved to a tenure track full-time faculty position, making her the first African-American woman to serve in the Counseling Division and the second woman of African descent to be hired in a tenure track faculty position at Napa Valley College, and

Whereas Professor Sable Hughes recognized the need for Black and African American students to be seen and to affirm their achievements, and expression to be, created the Black Graduation which she pushed forward encountering much resistance, and established the tradition of celebrating KWANZAA at Napa Valley College, and

Whereas Professor Sable Hughes recognized the importance of having a culturally competent faculty, found funding to take new faculty to the Museum of Tolerance as a part of their New Employee Orientation, and

Whereas Professor Sable Hughes introduced the Intrusive Model of Counseling to Napa Valley College and created the Human Services Program, and

Whereas Professor Sable Hughes in order to better serve her students conspired closely with English Department Faculty in the development of linked courses, the Counselor-in-the Classroom model (*Before* Puente made its appearance at Napa Valley College), a Summer Bridge Pilot Program, and applications of Intrusive Counseling, and

Whereas, Professor Sable Hughes was promoted to Director of Student Support Services in 2003, and

Whereas Professor Sable Hughes performed all of her duties ethically, with grace, courage and with concern for her the welfare of the students and colleagues, and

Whereas Professor Sable Hughes promoted inclusiveness and constantly and consistently worked toward advancing equity-minded approaches when it was not popular to do so at Napa Valley College, serving as one of the founding members of the Diversity Development Committee (DDC), which wrote the first Diversity Plan at Napa Valley College,

Whereas Professor Sable Hughes co-founded the Napa Valley College Umoja Program in 2006 to ensure Black and African-American students would be supported in achieving their educational and life goals,

Whereas Professor Sable Hughes was awarded the McPherson Distinguished Teaching Award 2008,

Therefore, be it Resolved that the Napa Valley College Academic Senate commends Professor Sable Hughes for her work and commitment to her students, the Napa Valley College Faculty, and the Napa Valley College Community

Be It Further Resolved, that the Umoja Village be renamed The Sable Hughes Umoja Village to remember and celebrate her service at Napa Valley College.