

NVC Statement of Faculty Ethics  
September 2020

In accordance with Napa Valley College's policy on Academic Freedom (Board Policy 4030), the faculty of Napa Valley College affirm their obligation to uphold the public trust bestowed upon them. As educators employed by the Napa Valley Community College District, we commit ourselves to the following principles of responsible professional conduct:

1. Faculty have a responsibility to maintain academic freedom and foster the free exchange of ideas. Faculty protect the rights of teachers to teach and the rights of students to learn in an environment free from censorship, coercion and other undue restrictions. All members of the academic community should be free to assert their ideas and points of view without fear of reprisal. Faculty also distinguish between personal conviction and professionally accepted views in a discipline. Faculty model critical inquiry and civil discourse.
2. Faculty are responsible to their discipline. Faculty commit to remaining current in their fields by utilizing professional development opportunities to develop their expertise and uphold the standards of the educational community.
3. Faculty are responsible to students. Faculty maintain appropriate academic rigor, encourage intellectual curiosity, promote critical thinking, model leadership and good citizenship, and ensure academic honesty. Faculty are committed to student success and maintain knowledge

7. Faculty are responsible to the development of scholarly competence. Faculty model critical inquiry, careful reflection, and the honoring of dissent based on rational thought. While faculty speak with authority as discipline experts, they avoid authoritarian pedagogy. Faculty foster a climate of free inquiry, intellectual curiosity, and academic excellence, teaching and leading by example.

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