

# Mentor ME

## UMOJA Mentor ME Program

Mentoring: "A wise and trusted counselor or teacher."

A major reason students drop out of college is due to feelings of isolation or alienation. Mentoring is a practice that allows students to make a more personal connection with someone who can offer support, guidance, and encouragement while dealing with the challenges of managing school and life. Many Umoja programs offer mentoring for students in a variety of formats that may include faculty and staff mentoring, mentoring from the community, and peer mentoring

## Our Purpose

The Umoja Mentor ME program will work to specifically reduce the achievement gaps of African American, Latino, and other populations that require additional and sustained support in hopes of improving success and retention. This mentoring program would use the mentoring model of the Umoja Community and the Puente program to enhance the motivation and success of our students. In a survey conducted by Dr. Madison regarding the needs of African American students 98% of the students who responded concluded that external and internal motivation was needed for them to be successful.

## The Objective

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Need #1: Improve student retention and productivity in the classroom

Need #2: Provide students with opportunities to see success in action

Need #3: Provide opportunities for students to cultivate social skill sets

Need #4: Provide students with an ally

## Proposed Mentor

### Responsibilities

The mentors' goals will be

Become familiar with services and resources on campus

Meet with mentee(s) a minimum of nine hours per semester, 18 hours over the academic year

Acquaint your student with your educational, career and professional expertise

Be a caring and sensitive listener

Encourage the academic and personal success of your mentee

## The Plan

## The Mentor

An Umoja Mentor will serve as a role model to the students in the Umoja Community. Some of the requirements of an Umoja Mentor are:

## BE AN UMOJA COMMUNITY MENTOR

As a mentor you will serve as a role model to the students in the Umoja Community. Your goals will be:

Become familiar with services and resources on campus

Me